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The coercive landscape of environmental and biodiversity preservation at the both national and European level has gained traction in recent years. Similarly, the global framework for biodiversity is more ambitious.

What is the nature, content and history of your interactions with **ENGIE**?

ENGIE and the French IUCN Committee have been linked since 2008 through a partnership agreement aimed at helping the Group to integrate biodiversity more fully into its activities. The partnership has three main strands and also includes sponsorship. I - Supporting the integration of biodiversity

into the Group's strategy

The French Committee of the IUCN supports ENGIE in the development and implementation of its biodiversity strategy.

FOUR QUESTIONS FOR A STAKEHOLDER

For example, in drawing up its Act4Nature commitments, contributing to the Nature Notebook in the Integrated Report and identifying nature-based solutions projects. **II - Consolidating knowledge of**

biodiversity issues, awareness-raising and communication

The French IUCN Committee is helping ENGIE to roll out certain training and awarenessraising initiatives for its employees. For example, in supporting the construction of an awareness-raising module for employees, or in supporting the integration of biodiversity into the value chain.

III - Exchanges and forward-looking initiatives

ENGIE participates in the "Business & Biodiversity" working group of the French Committee of the IUCN, which brings together its members, experts and partner companies, and contributes to the studies and work it carries out, such as the study published in 2022 entitled Business and Nature-based Solutions: seizing the concept to take action.

In terms of sponsorship, each year ENGIE provides financial support for the work of the French Committee of the IUCN, in particular the work on local authorities and the Red List of Threatened Species in France.

In a context where socio-environmental impacts are becoming increasingly important, would you say that your relationship with ENGIE has changed? If so, in what way?

The coercive landscape in terms of preserving the environment and biodiversity at both national and European level has indeed expanded in recent years. Similarly, the global framework for biodiversity is more ambitious.

In this context, the Group has also strengthened its strategy and actions in favour of biodiversity on a voluntary basis through initiatives such as Act4nature International and « Entreprises engagées pour la nature ». The following improvements are particularly noteworthy:

- Better understanding of biodiversity issues
- Better understanding of the challenges of biodiversity and its links with the climate
- Strengthening voluntary action on biodiversity
- Participation in more work on biodiversity

In your interactions with ENGIE, what strengths would you highlight?

ENGIE is a group that listens to its partners and the regular challenges we offer. The creation of a biodiversity/nature network bringing together employees from across the Group in France and abroad who are working on this subject is an important element in enabling employees to share their good practice in relation to biodiversity. Thanks to the voluntary actions deployed by the Group in favour of biodiversity, this anticipation will enable it to respond more easily and more robustly to new European regulatory requirements such as the CSRD.

Conversely, what needs to be improved? Why or why not? And by when?

In the context described above, both to meet the objectives set for biodiversity at the various global, European, national and local levels, and to take into account the expectations of stakeholders, several points need to be improved:

- Take greater account of and consult with local stakeholders on the Group's industrial projects
- Improve the entire upstream value chain: improve traceability, obtain biodiversity or environmental certification for all products, strengthen dialogue with suppliers, etc.
- Continuing to strengthen the avoidance phase in industrial projects and the Groupwide roll-out of ecosystem restoration projects, in particular nature-based solutions