

3 GOOD HEALTH AND WELL-BEING



3rd SDG: Ensure healthy lives and promote well-being for all at all ages

*Health and well-being are universal rights. Even though there has been some progress, they are still **unequal** in the world. By deploying **reliable access to energy**, both **centralized** and **decentralized**, the energy sector is instrumental to the 3rd SDG's success.*

*ENGIE's contribution to this goal completes its **commitment to ensure energy access to everyone**. It is illustrated by ENGIE's ambition to **increase its clean energy production and to limit fossil fuels infrastructures deployment**, in order to contribute to the improvement of living conditions where the Group operates and to the **environment sanitation**. **ENGIE develops and guarantees a global access as well to a worldwide program of social protection**, integrating a health coverage to all its employees ("Global care" culture).*

Targets:

3.8 - Achieve universal health coverage, including financial risk protection, access to quality essential health-care services and access to safe, effective, quality and affordable essential medicines and vaccines for all

3.9 - Substantially reduce the number of deaths and illnesses from hazardous chemicals and air, water and soil pollution and contamination

Examples of actions in 2024 :

- Deployment of the "ENGIE Care" program in 2024
- Progress report at the end of 2024 (% of covered employees)
 - Maternity (14 weeks): 100%, paternity (4 weeks): 100%
 - Hospitalization (min. 12 months' salary): 100%, disability (min. 12 months' salary): 100%
 - Death (min. 12 months' salary): 98%

6 CLEAN WATER AND SANITATION



6th SDG: Ensure access to water and sanitation for all

*The shortage of freshwater is one of the biggest crises which our generation is facing and future generations will have to face. To this day, one quarter of the global population is facing it. By developing **new energies** requiring a **less intensive water consumption** than the one necessary for traditional energies, and by adapting its activities to the needs of the geographic areas where it operates, the energy sector can contribute to the realization of the 6th SDG.*

*The access, preservation and rationalized use of this common heritage are integrated into the Group's water management strategy. They concern as much local populations impacted by water stress, as the **continuity of ENGIE's activities** including some sites dependent on freshwater access.*

Target:

6.4 - Substantially increase water-use efficiency across all sectors and ensure sustainable withdrawals and supply of freshwater to address water scarcity and substantially reduce the number of people suffering from water scarcity

Example of action in 2024:

- Since 2010, ENGIE in Brazil has been part of a program to preserve freshwater sources located near 14 of its power production plants: 2,000+ protected water sources



10th SDG: Reduce inequality within and among countries

*Structural inequality and discrimination (gender, nationality, socio-economic status, sexual orientation, etc.) **impede the possibility of a sustainable development** on a global scale. In addition to these inequalities there are cleavage between advantaged and disadvantaged populations, geographic areas, etc. Ensuring a **universal access to clean energy**, energy supplies companies **mitigate these inequalities** and can locally operate for a **better value sharing** created by their activities.*

*ENGIE contributes to the **local economic development** by participating to a **just transition** and by giving access to **decent employment without discrimination** (Alliance for Youth partnership, member of Global Compact, etc.). Contributing actively to the 10th SDG, ENGIE values its image as an **inclusive company**, allowing it to **develop talents** while making **equal opportunities a reality**.*

Target:

10.3 - Ensure equal opportunity and reduce inequalities of outcome, including by eliminating discriminatory laws, policies and practices and promoting appropriate legislation, policies and action in this regard

Example of action in 2024:

- Energy Transition Academy:
 - Average success rate for exams (apprenticeship contracts): 89.7%
 - Rate of continuation of studies: 33.85%
 - Professional integration rate: 38.46%



12th SDG: Ensure sustainable consumption and production patterns

***Goods production and consumption**, pillars of economic and social global development, are based on the **intensive use of our natural resources**. The energy sector contributes to the 12th SDG by **decarbonizing energy production** – thus limiting fossil fuel energy combustion – and by **developing a modular energy distribution model**. This modularity allows to get production and consumption closer to one another, thereby reducing transmission losses on the energy supply chain.*

*The **optimized use of resources and waste** necessary to the **development** of its **activity** accompanied by the promotion of sustainable and viable practices in its supply chain allows ENGIE to **spread its purpose through its sphere of influence** while working toward **responsible consumptions and productions** at a global level.*

Targets:

12.5 - Substantially reduce waste generation through prevention, reduction, recycling and reuse

12.6 - Encourage companies, especially large and transnational companies, to adopt sustainable practices and to integrate sustainability information into their reporting cycle

Examples of actions in 2024 :

- Reduction of the Group's hazardous waste generation by 92% vs. 2017
- Creation of a wind turbine blade made of recyclable thermoplastic (made from other wind turbine blades and production waste) as part of the ZEBRA (Zero wastE Blade ReseArch) consortium, of which ENGIE is a member



14th SDG: Conserve and sustainably use the oceans, seas and marine resources

Through its commitments in terms of biodiversity, ENGIE contributes to the preservation of coastal and marine ecosystems by implementing action plans established in consultation with stakeholders. Among these actions are the ecological monitoring of waterways and the restoration of mangroves in the Middle East. ENGIE has also contributed to the development of the *Ocean* reference framework and the associated *Ocean Approved* label.

As a signatory of the Sustainable Ocean Principles, ENGIE is committed to contributing to the **preservation of the oceans, their fauna and flora** to allow the balance of the ecosystems and contribute positively to the achievement of the 14th SDG.

Targets:

14.1 - Prevent and significantly reduce marine pollution of all kinds, in particular from land-based activities, including marine debris and nutrient pollution

14.2 - Sustainably manage and protect marine and coastal ecosystems to avoid significant adverse impacts, including by strengthening their resilience, and take action for their restoration in order to achieve healthy and productive oceans

Examples of actions in 2024:

- Installation of 32 artificial habitats composed of natural substrates (Biohuts®) on floats of the Gulf of Lion wind farm, designed to promote marine biodiversity
- Prevention of risks related to offshore wind turbines: study and monitoring of the seabed, aerial surveillance



15th SDG: Sustainably manage forests, combat desertification, halt and reverse land degradation, halt biodiversity loss

Terrestrial ecosystem preservation is essential to **populations' and species' subsistence** while being at the same time a lever for **climate change mitigation**. By **controlling and alleviating projects' impacts on neighboring ecosystems** and by integrating in its decision-making the potential **environmental impacts** of its activities, the energy sector **alleviates its impacts on land life**.

By **committing to the preservation of our ecosystems through strong features (act4nature)** and through the **development of new activities for the recovery of organic material (biomass)**, ENGIE is engaged in **mitigating its terrestrial impact** in order to preserve ecosystems and contribute **positively** to the 15th SDG's realization.

Target:

15.1 - Ensure the conservation, restoration and sustainable use of terrestrial and inland freshwater ecosystems and their services, in particular forests, wetlands, mountains and drylands, in line with obligations under international agreements

Examples of actions in 2024 :

- Joining the "Now for Nature" campaign
- Pursuit of act4nature commitments in line with the United Nations' Kunming-Montreal Global Biodiversity Framework
- Implementation of Nature-based Solutions (NbS) that meet the IUCN standard
- Application of the LEAP method for the measurement of the biodiversity footprint



16th SDG: Promote just, peaceful and inclusive societies

The global advent of **just and pacific societies** is realized including through structuration of **transparent and responsible institutions**. The energy sector can contribute to this objective by **anticipating projects** subject to **eventual controversies** while communicating **proactively** and with **transparency**. The **promotion of the responsibility culture** extended to the whole company supply chain allows the participation of the sector as well to the **realization of this SDG**.

By operating for an **exemplary governance excluding all corruption** forms et by deploying instances of dialogue to improve **transparency** of its **communication**, ENGIE contributes positively to the 16th SDG. The Group is committed at the same time to lead its activities **while respecting human rights internationally recognized everywhere where the Group is present**.

Targets:

16.5 - Substantially reduce corruption and bribery in all their forms

16.10 - Ensure public access to information and protect fundamental freedoms, in accordance with national legislation and international agreements

Example of action in 2024:

- Group ISO 37001 certification



17th SDG : Revitalize the global partnership for sustainable development

Companies in the energy sector **contribute actively to the 17 SDGs' realization** due to the nature of their **activities**. Reaching these SDGs requires nevertheless **multistakeholder partnerships** based on **common principles and values: solid partnerships with local communities** in order to protect Human rights and ensure the obtention of social license to operate, **strong partnerships with governments and public services** in order to develop **renewable energy projects, etc.**

Due to its activity, ENGIE builds **solid relations with a large set of different partners** and is from now on **a privileged actor of territories**. By capitalizing on its relations and strengthening them, ENGIE can **increase its activities and its social utility**.

Target:

17.7 - Promote the development, transfer, dissemination and diffusion of environmentally sound technologies to developing countries on favorable terms, including on concessional and preferential terms, as mutually agreed

Example of action in 2024:

- Extension of the TED label ("**Transition Énergétique Durable**" – Sustainable Energy Transition) to four new countries: Brazil, Mexico, South Africa and India. Co-sponsored by Bureau Veritas and ENGIE, this label attests the integrity of the Group's renewable projects. Since 2022, 11 countries representing 85% of solar and onshore wind capacity have been audited and certified by this label.