

TCFD recommendations : 2025 cross-reference table with ENGIE's publications

GOVERNANCE	
Overseeing by the Board of the climate related risks and opportunities	Cf. URD 2025 : [E1-2 MDR-P c] Governance on climate matters (p 107-108) Cf. URD 2025 : 4.1.2.2 & 4.1.2.3 Tasks and Work of the Board of Directors – Main activities in 2025 [ESRS 2 – GOV-1] (p 266-267) Cf. URD 2025 : The Ethics, Environment and Sustainable Development Committee [ESRS 2 – GOV-2] – Main activities in 2025 (p 283)
Management and assessment by the Executive Committee of the climate-related risks and opportunities.	Cf. URD 2025 : [IRO-1 53d] Appropriation of material IROs by the Group's governance bodies - Result of the double materiality approach (p 96) Cf. URD 2025 : Breakdown of the matters relevant to ENGIE by ESRS topical standards ESRS - Supervision by an Executive Committee member (p 94) Cf. URD 2025 : 3.1.2.1.1 Climate impacts, risks and opportunities [IRO-1, SBM-3] (p103-106) Cf. URD 2025 : Focus on managing medium-term GHG targets (p110)
STRATEGY	
Identification of climate-related risks and opportunities over the short, medium, and long term.	Cf. URD 2025 : Description of processes to identify and assess material climate-related impacts, risks, and opportunities [ESRS

	2 IRO-1] -Climate risk assessment integrated into the overall risk management policy (p104)
Identification of the impact of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning	Cf. URD 2025 : 3.1.1.4.2 Material impacts, risks and opportunities [SBM-3] (p 97) Cf. URD 2025 : 3.1.2.1.3 Transition plan [E1-1] - A climate change mitigation strategy based on three pillars (p109) Cf. 2025 Update of ENGIE climate strategy
Evaluation of the resilience of the organization's strategy, taking into consideration different climate-related scenarios	Cf. URD 2025 : Assessment of climate pathways [E1-4 34e] (p 113-114)
RISK MANAGEMENT	
Processes of identification and management of climate risks related	Cf. URD 2025 : Description of processes to identify and assess material climate-related impacts, risks, and opportunities [ESRS 2 IRO-1] (p 103)
Integration of climate-related risks into the organization's overall risk management.	Cf. URD 2025 : 2.2.2 Risks deriving from climate and environmental issues (p 49-50)
METRICS AND TARGETS	
Objectives and KPIs	Cf. URD 2025 : Targets related to climate change mitigation [E1-4] (p 112) Cf. URD 2025 : Targets related to climate change adaptation [E1-4] (p 118) Cf. URD 2025 : 3.1.2.1.6 Climate metrics [E1-5, E1-6] (p 119-123) Cf. 2025 ESG at ENGIE : Climate strategy -detailed updated targets (p 11-12), Key decarbonization levers (p 18), ENGIE'S carbon footprint (GHG Protocol) (p 23)