



Press release
12 March 2019

Appointment



Nicolas Rolland has been appointed Director of ENGIE's newly-created Corporate Department with effect from 1 February 2019. He will report to Pierre Deheunynck, Executive Vice-President responsible for Human Resources, Global Business Support, Transformation, Global Care and Property for the ENGIE Group.

To accelerate the Group's transformation, ENGIE is creating a Corporate Department, which will bring together Corporate Transformation, NewCorp (renamed the "Performance and Digital Department") and Corporate Human Resources.

The primary objective of this department will be to play a driving role in the transformation of corporate headquarters so as to better serve the Business Units, to strengthen operational and financial excellence at headquarters and make it a model of managerial, agile and digital innovation.

Nicolas Rolland, who holds a PhD in Management Sciences, began his career with Orange before joining Skema Business School as a lecturer in Strategy in 2002. Between 2007 and 2013, he continued his career in the Danone group, where he had various responsibilities in organisational development, HR strategy, digital transformation and training. He then joined AXA, assuming responsibility for innovation and culture before moving to head up the group's University. Nicolas joined ENGIE in late 2016, and since then has been in charge of ENGIE University.

About ENGIE

We are a global energy and services group, focused on three core activities: low-carbon power generation, mainly based on natural gas and renewable energy, global networks and client solutions. Driven by our ambition to contribute to a harmonious progress, we take up major global challenges such as the fight against global warming, access to energy to all, or mobility, and offer our residential customers, businesses and communities energy production solutions and services that reconcile individual and collective interests.

Our integrated - low-carbon, high-performing and sustainable - offers are based on digital technologies. Beyond energy, they facilitate the development of new uses and promote new ways of living and working. Our ambition is conveyed by each of our 160,000 employees in 70 countries. Together with our customers and partners, they form a community of imaginative builders who invent and build today solutions for tomorrow.

2018 turnover: EUR 60.6 billion. Listed in Paris and Brussels (ENGI), the Group is represented in the main financial (CAC 40, BEL 20, Euro STOXX 50, STOXX Europe 600, MSCI Europe, Euronext 100, FTSE Eurotop 100, Euro STOXX Utilities, STOXX Europe 600 Utilities) and extra-financial indices (DJSI World, DJSI Europe and Euronext Vigeo Eiris - World 120, Eurozone 120, Europe 120, France 20, CAC 40 Governance).

ENGIE CORPORATE HEADQUARTERS

Tour T1 – 1 place Samuel de Champlain – Faubourg de l'Arche – 92930 Paris La Défense cedex – France

engie.com

ENGIE – French limited liability company with capital of 2,435,285,011 EUROS – listed on the NANTERRE register of trades and companies under number

542 107 651 - Tel.: +33 (0)1 44 22 00 00



ENGIE Group press contact:

Tel.: France: +33 (0)1 44 22 24 35

Email: engiepress@engie.com



ENGIE CORPORATE HEADQUARTERS

Tour T1 – 1 place Samuel de Champlain – Faubourg de l'Arche – 92930 Paris La Défense cedex – France

engie.com

ENGIE – French limited liability company with capital of 2,435,285,011 EUROS – listed on the NANTERRE register of trades and companies under number 542 107 651 - Tel.: +33 (0)1 44 22 00 00