



Press release

6 July 2018

Change to ENGIE's Executive Committee as of 6 July 2018

A little more than 2 years ago, a new management team was put in place to carry through ENGIE's transformation plan, with the ambition of making the Group a pioneer and precursor of a new decarbonised, decentralised and digitised energy world.

This transformation has now mainly been completed, ahead of the originally announced route plan. Since 2015, it has allowed 14 billion euros to be reinvested in growth drivers, the Group having made 43 acquisitions in the client solutions domain alone.

This is the fruit of the commitment of the more than 150,000 employees of the Group in the 70 countries in which it is present and of the collective operation of the team which makes up ENGIE's Executive Committee.

This profound change is already reflected in an improvement in the Group's organic growth, its profitability and a less carbonised asset portfolio, more in phase with its customers' needs. These favourable prospects have resulted in an increase in the dividend for 2018.

In order to coordinate the performance efforts of ENGIE's operational entities, **Paulo Almirante becomes Chief Operating Officer (COO) of the Group**. With strong and acknowledged industrial expertise and international experience, he will support the action of the members of the Executive Committee in relation to the current performance and development programs. He remains Executive Vice President, in charge of the Generation Europe, Brazil, NECST (North, South and Eastern Europe), MESCAT (Middle East, South and Central Asia and Turkey) Business Units, and of Environmental and Social Responsibility.

For Isabelle Kocher, ENGIE Chief Executive Officer, *"During the last two years, decisive steps have been taken with respect to ENGIE's transformation. The consistency of our strategy is now being reflected in our results. We owe this to the convergence of the views and cohesiveness of the teams, starting with the Group's Executive Committee. Time has come to accelerate, and I have asked Paulo Almirante to coordinate efforts to realise the full potential of our three growth drivers: low-carbon generation, global networks and client solutions"*.



About ENGIE

We are a global energy and services group, focused on three core activities: low-carbon power generation, mainly based on natural gas and renewable energy, global networks and client solutions. Driven by our ambition to contribute to a harmonious progress, we take up major global challenges such as the fight against global warming, access to energy to all, or mobility, and offer our residential customers, businesses and communities energy production solutions and services that reconcile individual and collective interests.

Our integrated - low-carbon, high-performing and sustainable - offers are based on digital technologies. Beyond energy, they facilitate the development of new uses and promote new ways of living and working.

Our ambition is conveyed by each of our 150,000 employees in 70 countries. Together with our customers and partners, they form a community of imaginative builders who invent and build today solutions for tomorrow.

2017 turnover: 65 billion Euros. Listed in Paris and Brussels (ENGI), the Group is represented in the main financial (CAC 40, BEL 20, Euro STOXX 50, STOXX Europe 600, MSCI Europe, Euronext 100, FTSE Eurotop 100, Euro STOXX Utilities, STOXX Europe 600 Utilities) and extra-financial indices (DJSI World, DJSI Europe and Euronext Vigeo Eiris - World 120, Eurozone 120, Europe 120, France 20, CAC 40 Governance). To learn more : www.engie.com

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