



Press release
September 1st, 2016

Pierre Deheunynck becomes Executive Vice President, in charge of ENGIE Human Resources

Effective September 1, 2016, Pierre Deheunynck becomes Executive Vice President in charge of the ENGIE Human Resources Department and responsible for supervision of Global Business Support, the Group's shared services center. He succeeds to Henri Ducre who will retire in summer 2017.

For the occasion, Isabelle Kocher expressed her gratitude to Henri Ducre recognizing his commitment and dedication to the Group's transformation and in particular to its organizational evolution: *"As Executive Vice President in charge of Human Resources, Henri Ducre served the Group's social and cultural transformation and, thanks to his sense of dialogue and appreciation for the collective interest, contributed to the success of the transformation project."* Alongside Isabelle Kocher, Henri Ducre will continue to provide his expertise in support of the Group's transformation for a few months.

Pierre Deheunynck holds a degree in labor law from Paris 1 Panthéon-Sorbonne. Between 1986 and 2005, he served in various human resources management positions for the Danone group before becoming in 2005 head of Manpower and Organizational Development for that group. Starting in 2009, he served as head of Human Resources for the Crédit Agricole group. During the summer of 2016, he joined the ENGIE Group, serving on an interim basis as Executive Vice President in charge of Group Communications and Branding.

Henri Ducre holds a degree from the Ecole Nationale Supérieure des Arts et Métiers and joined Gaz de France in 1979. In 2001, he became General Manager of Edenor (the EDF subsidiary in Argentina) and then in 2002 served as head of Distribution and Marketing for EDF's America's Division. Between 2007 and 2012, he headed the ENGIE Group's Energy France Business Line, before his appointment as Executive Vice President in charge of Group Human Resources.

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About ENGIE

ENGIE develops its businesses (power, natural gas, energy services) around a model based on responsible growth to take on the major challenges of energy's transition to a low-carbon economy: access to sustainable energy, climate-change mitigation and adaptation and the rational use of resources. The Group provides individuals, cities and businesses with highly efficient and innovative solutions largely based on its expertise in four key sectors: renewable energy, energy efficiency, liquefied natural gas and digital technology. ENGIE employs 154,950 people worldwide and achieved revenues of €69.9 billion in 2015. The Group is listed on the Paris and Brussels stock exchanges (ENGI) and is represented in the main international indices: CAC 40, BEL 20, DJ Euro Stoxx 50, Euronext 100, FTSE Eurotop 100, MSCI Europe, DJSI World, DJSI Europe and Euronext Vigeo (Eurozone 120, Europe 120 and France 20).

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