



Press release
25 May 2020

ENGIE confirms its commitment to work-study training in France

The Group has reaffirmed its commitment to young people, alongside companies in the Collective for a more inclusive economy and the employers' federation MEDEF, who have submitted an apprenticeship support plan to the public authorities.

Work-study training: a Group priority

Committed to its social role and true to its purpose statement, ENGIE already enables 5000 young people, or 7% of its workforce in France, to undergo work-study training within its entities. While the statutory rate for work-study trainees in France is set at 5% for companies with more than 250 employees, the Group plans to go further and recruit 2500 this year to reach 9% work-study trainees, with a target of 10% for 2021.

More than ever, work-study training remains a priority for the Group and the ideal pathway to train for the skills of tomorrow, serving the transition to carbon neutrality.

The Group is committed to three ambitious targets:

- 10% work-study trainees in the Group's French workforce by the end of 2021
- 100% of work-study trainees obtaining a diploma
- 50% of work-study trainees taken on after training by 2021, especially in technical jobs

"Companies have a major role to play in protecting the integration of young people into the labour market during this difficult period, especially for those who have most difficulty finding work. At ENGIE, we have set a target for growth in the number of apprentices this year, which we will meet. When we hire a young person after their apprenticeship, it is a good way to exercise our social responsibility and at the same time it is economically efficient," says interim CEO Claire Waysand.



A recruitment campaign that lives up to this ambition

Given the context, the Group has launched a 100% digital recruitment campaign.

ENGIE's work-study offer is aimed at young people from all backgrounds and educational levels across all the company's professions that help to contribute to the transition to carbon neutrality: 3000 positions, 100 professions, from vocational diplomas through to master's degree level.

The Group offers a unique and differentiating candidate experience that favours diversity, with a dedicated website: www.alternance.engie.fr

About ENGIE

We are a leading world group that provides low-carbon energy and services. To tackle the climate emergency facing us all, our aim is to become the world leader in the zero-carbon energy transition "as a service" for our clients – in particular for companies and regional authorities. We use our expertise in our key business areas (renewables, gas, services) to provide competitive and bespoke solutions.

With our 170,000 employees, our clients, our partners and our stakeholders, together we form a community of imaginative builders, striving every day to bring about a more harmonious form of progress.

Turnover in 2019: €60.1 billion. The Group is listed on the Paris and Brussels stock exchanges (ENGI) and is represented in the main financial indices (CAC 40, DJ Euro Stoxx 50, Euronext 100, FTSE Eurotop 100, MSCI Europe) and non-financial indices (DJSI World, DJSI Europe and Euronext Vigeo Eiris - World 120, Eurozone 120, Europe 120, France 20, CAC 40 Governance).

ENGIE Group press contact:

Tel. France: +33 (0)1 44 22 24 35

Email: engiepress@engie.com

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