

Press release October 2nd, 2020

The Board of Directors announces the appointment of Catherine MacGregor as ENGIE Chief Executive Officer from January, 1st 2021

The Board of Directors decided to appoint Catherine MacGregor as ENGIE Chief Executive Officer. Her vision on ENGIE's transformation and development, her industrial and international track record as well as her leadership and managerial skills will fully contribute to the achievement of the strategic orientations announced at the end of July.

This decision, effective as from January 1st 2021, is the result of a selection process, led by Jean-Pierre Clamadieu, Françoise Malrieu and members of the Appointments, Compensation and Governance Committee, following the highest standards of governance. In addition, her appointment as Board member of the Group will be proposed for approval during the General Shareholders' Meeting in 2021.

Jean-Pierre Clamadieu, Chairman of the Board of Directors, declared: "On behalf of the Board and employees of the Group, I am pleased to welcome Catherine MacGregor and wish her full success in her missions. Her professional and personal skills will be essential assets in accelerating ENGIE's transformation. I look forward to working with her in the months and years to come to deliver the Group's strategic orientations. I wish to thank Paulo Almirante, Judith Hartmann and Claire Waysand who will continue to serve as the interim management team until January 1st."

Catherine MacGregor declared: "I would like to thank the Board of Directors for the confidence it shows in me. It honors and commits me. On the strength of our shared industry culture and my operational experience, I will work with all of our teams to achieve our goal of enabling ENGIE to accelerate the energy transition."





Aged 48 and a graduate of École Centrale Paris, Catherine MacGregor began her career at Schlumberger in 1995, where she spent 23 years in important positions on all continents.

Since 2007, she held multiple senior management including global positions as Group HR Director or head of strategic activities for the company. From 2013 to 2016, she also served as President Europe & Africa at Schlumberger, before being promoted in 2017 to President of the Drilling business, while based in London.

In the summer of 2019, she chose to pursue her career in the energy industry by joining the Executive Committee of the TechnipFMC Group to lead its onshore and offshore engineering and construction activities, Technip Energies. Her main mission was to prepare for the spin-off and IPO of this entity, with energy transition at the heart of the strategy.

About ENGIE

Our group is a global reference in low-carbon energy and services. Our purpose ("raison d'être") is to act to accelerate the transition towards a carbon-neutral world, through reduced energy consumption and more environmentally-friendly solutions, reconciling economic performance with a positive impact on people and the planet. We rely on our key businesses (gas, renewable energy, services) to offer competitive solutions to our customers. With our 170,000 employees, our customers, partners and stakeholders, we are a community of Imaginative Builders, committed every day to more harmonious progress.

Turnover in 2019: 60.1 billion Euros. The Group is listed on the Paris and Brussels stock exchanges (ENGI) and is represented in the main financial indices (CAC 40, DJ Euro Stoxx 50, Euronext 100, FTSE Eurotop 100, MSCI Europe) and non-financial indices (DJSI World, DJSI Europe and Euronext Vigeo Eiris - World 120, Eurozone 120, Europe 120, France 20, CAC 40 Governance).

ENGIE HQ Press contact:

Tel. France: +33 (0)1 44 22 24 35 Email: engiepress@engie.com

SENGIEpress

Investor relations contact:

Tel.: +33 (0)1 44 22 66 29 Email: ir@engie.com