

Our purpose

"To act to accelerate the transition towards a carbon-neutral economy, through reduced energy consumption and more environmentallyfriendly solutions."

Our purpose inspires our actions

We operate throughout the world

In 2020

- 170,000 employees
- €55.8 billion revenue
- €190 million spent on R&D
- 3GW extra installed renewables capacity
- €4 billion growth investment
- 101 GW installed power generation capacity



Clear targets for 2030

We take action throughout the value chain: our business activities, our suppliers, and our clients

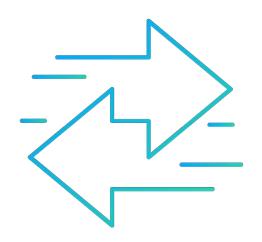
- 58% of renewables in our energy mix
- 52% reduction in CO₂ emissions per kWh of energy produced
- 34% reduction in CO₂ emissions from the use of products sold by the Group
- 35% reduction in water consumption by industrial activities*

- 50% of women in Group management
- 100% of employees trained
- +10% apprentices in Europe









By decarbonizing, by digitalizing, by decentralizing

By focusing on 4 key activities*

Renewables

Projects dedicated directly to customer uses for each different source:

hydropower, solar, wind, biomass, biogas, green hydrogen, etc..

- No. 1 onshore wind producer in France
- No. 1 solar producer in France
- No. 2 hydropower producer in France
- 1st floating wind farm in continental Europe: 25 MW of installed capacity, 60,000 beneficiaries
- 1st platform for producing green gas from dry biomass in Europe

Networks

Gas and electricity networks to ensure continuity of supply

- No. 1 carrier in France, No.2 in Europe**
- No. 1 underground gas storage in Europe
- No. 1 terminal operator in France, No. 2 in Europe**
- No. 1 natural gas distribution network in Europe
- Acquisition of TAG
 No. 1 natural gas
 transmission network in Brazil
- A major player in electricity transportation networks in Chile

Client solutions

Developing integrated, smart, lean, low-carbon client solutions

- No. 1 in France, Belgium, Italy and the Netherlands
- No. 1 global cooling network
- No. 2 in technical facilities
- No. 2 in charging stations for electric vehicles

Thermal

Generating electricity from natural gas

 No. 1 independent electricity producer worldwide

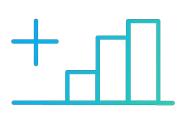
Other activities

Supply and nuclear

- No. 1 supplier of natural gas to private customers in France
- No. 1 electricity and natural gas supplier in Belgium

*Annual figures on 31/12/2019
** through independent subsidiaries

Build a robust foundation for long-term growth



Simplify

the Group at pace



Accelerate

investments in Renewables, Networks and Asset-based Client solutions



Strengthen

the Group's commitment to the energy transition

An ambitious target: +3 to 4 GW/year in renewables

By supporting our clients' energy transition

Renewables

- walmart (USA):
 strengthens its wind energy
 supply through two Virtual
 Power Purchase
 Agreements, which will
 enable the construction of
 more than 366 MW of wind
 power projects.
- My Power (France): a selfconsumption offer to store electricity produced by photovoltaic panels installed on the roof of homes: up to €750 of savings a year and 96% autonomy.

Industries

- DSM (Switzerland): replaces its fossil fuel boiler with a biomass power plant using locallysourced wood chips, enabling a 50,000 tonne reduction in CO₂ emissions. The boiler also supplies two other factories and more than 17,000 local homes.
- L'Oréal (Brazil): threeyear contract with L'Oréal Brazil to cover 100% of its energy requirements through wind power.

Tertiary

- PBCom Tower (Philippines): optimizing the energy performance of one of the tallest towers in the Philippines, using the BOOT (Build-Own-Operate-Transfer) model: 4,103 MWh electricity savings a year.
- Vertuoz (Europe): a digital platform for connected building enabling service operators and users the means to improve the energy performance and comfort of their buildings.

Cities and communities

- Angers Loire Métropole (France): France's first smart territory uses digital technologies to improve the management of public services: 66% energy savings in public lighting, 20% less energy consumption for city buildings, 30% less water consumption.
- Ottawa (Canada): a 35-year energy efficiency contract with the Canadian government: 63% reduction in carbon pollution by 2025, \$2.6 billion over 35 years.

By giving our employees a shared purpose based on a carbon-neutral transition with a positive impact on society

Creative Lab

Each year, young employees come together to create innovative models based on a particular theme. In 2019, 130 young employees gathered for the Young Professional Network's Creative Lab dedicated to the sustainable city.

Intrapreneur4Good

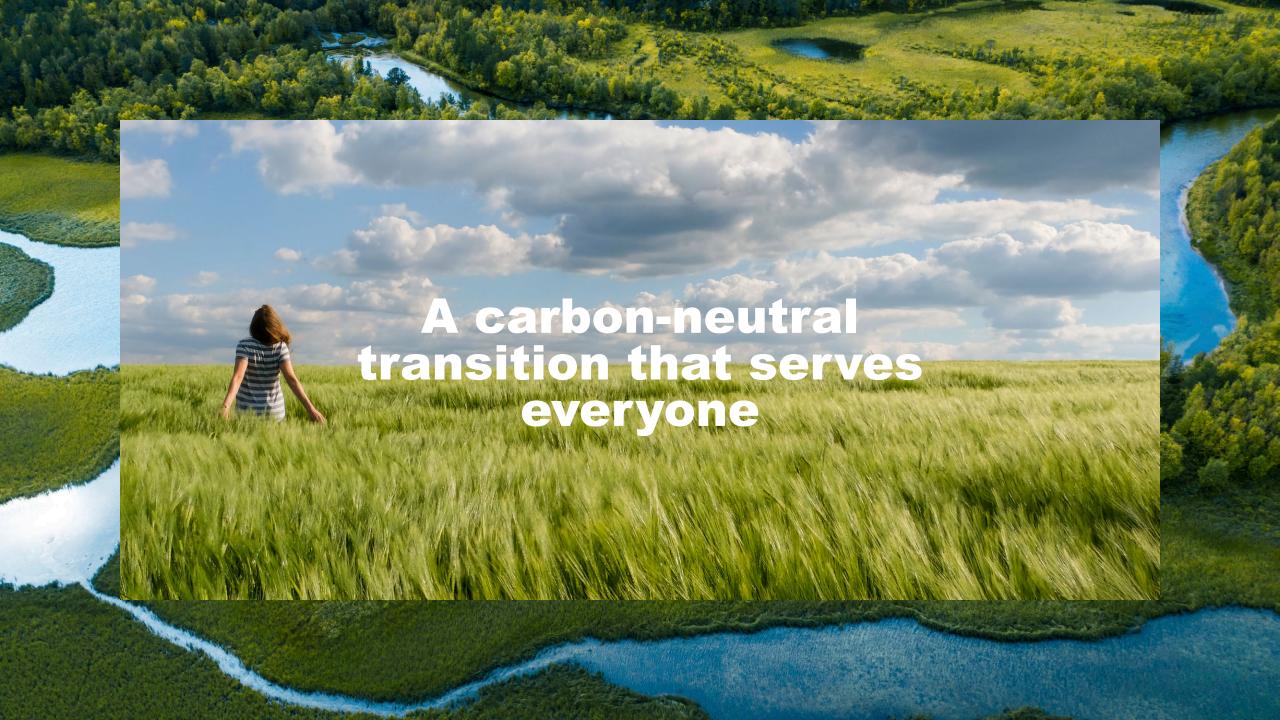
Implementation of the 60 Intrapreneur4Good initiative alongside BNP Paribas and Danone to promote and develop positive-impact intrapreneurship.

Digital 50

A forum for dialogue and synergy among entrepreneurs from within ENGIE (intrapreneurs, platforms) or managers of start-ups bought out by ENGIE or in which the Group has invested to accelerate carbon neutrality.

ENGIE People Lab

Both an ecosystem and a forum for reflection, ENGIE People's Lab brings together several times a year passionate people drawn from ENGIE's internal communities and the outside world in the Good Galaxy (changemakers, partners, start-ups, influencers and experts) to come up with positive-impact projects.





For people, for the planet, for the economy

By creating value sustainably*

€4 billion

growth investment

3.2%

of share capital held by employees

A pioneer in green finance

- Using green bonds to finance the energy transition since 2014
- Developing innovative financial products such as participative funding
- Total sum of green bonds issued by ENGIE since 2014: €12 billion

By supporting inclusion within the Group*

Diversity

- 20.9% of women in the Group
- 23.5% of women in management
- 3 female members on the Executive Committee
- 5 nationalities represented on the Executive Committee

Training and apprenticeship

- **4%** of apprentices in Europe
- Objective for France: 10% work-study trainees in 2021 and half of them taken on after training
- 69.2% of employees trained

Health and safety at work

 3.7 rate of occupational accident frequency with sick leave

By investing in climate-focused research and innovation

900

researchers

€190 million

dedicated to Research & Development*

€182 million

invested in the ENGIE New Ventures investment fund dedicated to innovative start-ups

20

direct participations in start-ups by ENGIE New Ventures 105

calls for projects issued to start-ups, over 3,000 proposals received Target: 100% green gas by 2050

By deploying our own carbon transition

over 800

renewable energy production plants

+19%

renewable energy production capacity since 2016

59%

reduction in greenhouse gas emissions since 2016

- 72 %

less coal since 2015

€466 million

environmental spending in 2020*

By helping to protect the environment in all our activities

Biodiversity

Bee to Bio® offer by Storengy which aims to enhance biodiversity on its customers' sites.

Greening

Solar parks
greening process
to protect pollinators.

Ecosystem

Offer to new private customers to participate in the restoration of the forest ecosystem for any subscription to an energy offer.

By improving access to the energy transition for everyone

Africa

Eight hybrid solar plants

Construction of 8 hybrid solar plants will supply almost 1,600 remote homes in Gabon.

France

"EnergyPurchasing Power" plan

Enabling lowerincome French households to replace their old heating equipment with modern alternatives.

Chile

Replacing coal plants with renewables

Project to close or convert coal units in northern Chile and a renewables development plan in the same region. ENGIE is replacing 1GW of coal assets with 1GW of renewables.

In 15 countries

ENGIE Rassembleurs d'Énergies certified B-Corp

The impact investment fund for social entrepreneurs that offer innovative and sustainable energy solutions to unserved populations in 15 countries was certified B-Corp in 2019.

