

Statutory auditors' report on non-financial Statement 2021

| Extract from 2021 URD



The logo for ENGIE, featuring a white curved line above the word "ENGIE" in a bold, white, sans-serif font.

3.10 Report by one of the Statutory Auditors, appointed as independent third party, on the consolidate non financial statement

This is a translation into English of the original report issued in French and it is provided solely for the convenience of English-speaking users. This report should be read in conjunction with, and construed in accordance with, French law and professional standards applicable in France

Year ended the December 31, 2021

Independent third party's report on the consolidated non-financial statement presented in the management report To the Annual General Meeting,

In our capacity as an independent third party, accredited by the COFRAC under number n° 3-1681 (scope of accreditation available on the website www.cofrac.fr), and as a member of the network of one of the statutory auditors of ENGIE (hereinafter "entity"), we conducted our work aiming at providing a conclusion expressing a limited level of assurance on the compliance of the consolidated non-financial statement for the year ended December 31, 2021 (hereinafter the "Statement") with the provisions of Article R. 225-105 of the French Commercial Code (*Code de commerce*) and on the fairness of the historical information (whether observed or extrapolated) provided pursuant to 3° of I and II of Article R. 225-105 of the French Commercial Code (hereinafter the "Information") prepared in accordance with the entity's procedures (hereinafter the "Guidelines"), included in the management report pursuant to the requirements of Articles L. 225-102-1, R. 225-105 and R. 225-105-1 of the French Commercial Code (*Code de commerce*).

Conclusion

Based on the procedures performed, as described in "Nature and scope of the work" section, and on the elements we have collected, we did not identify any material misstatements that would call into question the fact that the consolidated non-financial statement is not presented in accordance with the applicable regulatory requirements and that the Information, taken as a whole, is not presented fairly in accordance with the Guidelines, in all material respects.

Preparation of the non-financial performance statement

The absence of a generally accepted and commonly used framework or developed practices to rely on for the assessment and measurement of information allows the use of different, but acceptable, measurement techniques that may affect comparability between entities and over time.

Therefore, the Information should be read and understood with reference to the Guidelines, the significant elements of which are presented in the Statement.

The entity's responsibility

It is the responsibility of ENGIE's Board of Directors to:

- select or set appropriate criteria for the preparation of the Information;

- prepare a Statement in accordance with legal and regulatory requirements, including a presentation of the business model, a description of the main non-financial risks, a presentation of the policies applied with regard to these risks as well as the results of these policies, including key performance indicators and, in addition, the information required by Article 8 of Regulation (EU) 2020/852 (green taxonomy);
- and to implement the internal control procedures it deems necessary to ensure that the Information is free from material misstatement, whether due to fraud or error.

The Statement has been prepared in accordance with the entity's procedures, the main elements of which are presented in the Statement.

Responsibility of the independent third party

On the basis of our work, our responsibility is to provide a report expressing a limited assurance conclusion on:

- the compliance of the Statement with the requirements of Article R. 225-105 of the French Commercial Code (*Code de commerce*);
- the fairness of the information provided in accordance with Article R. 225-105 I, 3° and II of the French Commercial Code (*Code de commerce*), i.e., the outcomes, including key performance indicators, and the measures implemented considering the principal risks.

As it is our responsibility to form an independent conclusion on the Information as prepared by management, we are not allowed to be involved in the preparation of the Information, as this could compromise our independence.

However, it is not our responsibility to comment on:

- the entity's compliance with other applicable legal and regulatory requirements, in particular the information required by Article 8 of Regulation (EU) 2020/852 (green taxonomy), the French duty of care law and anti-corruption and tax avoidance legislation;
- the fairness of the information required by Article 8 of Regulation (EU) 2020/852 (green taxonomy);
- the compliance of products and services with the applicable regulations.

Regulatory provisions and applicable professional standards

The work described below was performed in accordance with the provisions of Articles A. 225-1 et seq. of the French Commercial Code (*Code de commerce*), as well as with the professional guidance of the French Institute of Statutory Auditors (*Compagnie Nationale des Commissaires aux Comptes*) applicable to such engagements and with ISAE 3000 ⁽¹⁾.

(1) ISAE 3000 - Assurance engagements other than audits or reviews of historical financial information

Independence and quality control

Our independence is defined by the requirements of Article L. 822-11-3 of the French Commercial Code and the French Code of Ethics (*Code de Déontologie*) of our profession. In addition, we have implemented a system of quality control including documented policies and procedures regarding compliance with applicable legal and regulatory requirements, the ethical requirements and French professional guidance.

Means and resources

Our work mobilized the skills of twelve people and took place between September 2021 and March 2022 on a total duration of thirty weeks.

In carrying out those procedures, we obtained assistance from our specialists in the fields of sustainable development and social responsibility. We conducted about ten interviews with the persons responsible for the preparation of the Statement including, in particular, representatives from Human Resources, Health and Safety, and environment.

Nature and scope of the work

We planned and performed our work taking into account the risks of material misstatement of the Information.

In our opinion, the procedures we have performed in the exercise of our professional judgment enable us to provide a limited level of assurance conclusion:

- we obtained an understanding of all the consolidated entities' activities comprised in the consolidation scope and the description of the main risks;
- we assessed the suitability of the criteria of the Guidelines with respect to their relevance, completeness, reliability, neutrality and understandability, with due consideration of industry best practices, where appropriate;
- we verified that the Statement includes each category of social and environmental information set out in Article L. 225-102-1 III of the French Commercial Code (*Code de commerce*) as well as compliance with human rights and anti-corruption and tax avoidance legislation;
- we verified that the Statement provides the information required under Article R. 225-105 II of the French

Commercial Code (*Code de commerce*), where relevant with respect to the main risks, and includes, where applicable, an explanation for the absence of the information required under Article L. 225-102-1 III, paragraph 2 of the French Commercial Code (*Code de commerce*);

- we verified that the Statement presents the business model and a description of the main risks associated with all the consolidated entities' activities, including, where relevant and proportionate, the risks associated with their business relationships, their products or services, as well as their policies, measures and the outcomes thereof, including key performance indicators associated to the main risks;
- we referred to documentary sources and conducted interviews to
 - assess the process used to identify and confirm the main risks as well as the consistency of the outcomes, including the key performance indicators used, with respect to the main risks and the policies presented, and
 - corroborate the qualitative information (measures and outcomes) that we considered to be the most important⁽¹⁾; concerning certain risks ("Climate change contribution", "Impact of climate change", "Biodiversity", "Diversity", "Corruption"), our work was carried out on the consolidating entity level, for the others risks, our work was carried out on the consolidating entity and on a selection of entities;
- we verified that the Statement covers the scope of consolidation, i.e. all the consolidated entities in accordance with Article L. 233-16 of the French Commercial Code (*Code de commerce*);
- we obtained an understanding of internal control and risk management procedures the entity has implemented and assessed the data collection process to ensure the completeness and fairness of the Information;
- for the key performance indicators and other quantitative outcomes that we considered to be the most important⁽²⁾, we implemented:
 - analytical procedures to verify that the consolidation of the data collected was appropriate and the consistency of any changes in those data;

(1) **Social information** : results of the policies related to Diversity and Employment of young people

Environmental information : Climate change (main sources of GHG emissions related to operations, reduction of GHG emissions objectives, adaptation measures), water management action plans for sites facing high or extreme water stress, biodiversity protection

Societal information : fight against corruption

(2) **Social information**: Total workforce, Total workforce – Breakdown by SPC, Total workforce – Breakdown by type of contract, Proportion of women in workforce, Proportion of women in management, Proportion of staff consisting of students on work-study programs, Average monthly personnel, Average monthly personnel in FTE, Proportion of declared disabled employees, Number of hires on permanent contract, Number of hires on fixed-term contract, Number of arrivals for miscellaneous reasons, Number of resignations, Number of dismissals including contractual termination, Number of retirements, number of departures for miscellaneous reasons, Number of ends of fixed-term contract, Turnover, Voluntary turnover, Number of mobilities between BU, Number of mobilities between entities of the same BU, Number of hours worked, Proportion of employees trained, Training hours including e-learning, Gross salaries – Breakdown by SPC, Percentage of female senior managers

Health and safety information: Number of fatal accidents (employees), Number of work accidents among staff with at least one day off, Number of hours worked (employees), Frequency rate (employees), Severity rate French framework (employees), Severity rate ILO framework (employees), Number of work accidents with at least one day off (contractors and temporary workers on sites with controlled access), Hours worked (subcontractors and temporary workers on sites with controlled access), Frequency rate for employees and subcontractors on sites with controlled access

Environmental information : Percentage of relevant revenue covered by an EMAS certification, Percentage of relevant revenue covered by an ISO 14001 (non-EMAS) certification, Renewable – Net installed power (electric and thermal), Renewable – Electricity and heat produced, Primary energy consumption – total (excluding own consumption), Electricity and thermal energy consumption (excluding own consumption), Energy efficiency of fossil fuel plants (including biomass/biogas), Percentage of power capacity from renewables, Total direct GHG emissions – Scope 1, Indirect emissions related to energy ("Scope 2"), Carbon intensity of energy production, Total GHG emissions ("Scope 1 and Scope 3") related to energy production, Fresh water – Total withdrawal and total discharge, Non-fresh water – Total withdrawal and total discharge, Total consumption (fresh water and non-fresh water), Percentage of fresh water withdrawals per MWh of energy generation, Total quantity of non-hazardous waste and by-products discharged (including sludge), Total quantity of non-hazardous waste and by-products recovered (including sludge), Total quantity of hazardous waste and by-products discharged (including sludge and excluding radioactive waste), Total quantity of hazardous waste and by-products recovered (including sludge and excluding radioactive waste), NOx emissions, SO2 emissions, Fine particle emissions

- tests of details, using sampling techniques, in order to verify that the application of the definitions and procedures is appropriate and reconcile the data with the supporting documents. This work was carried out on a selection of contributing entities ⁽¹⁾ and covers between 3% and 73% of the consolidated data relating to the key performance indicators and outcomes selected for these tests (40% of the workforce, 48% of work accidents among staff, 30% of hours worked and between 3% and 73% of environmental data);
 - we assessed the overall consistency of the Statement based on our knowledge of all the consolidated entities.
- The procedures carried out in a limited assurance engagement are less extensive in scope than those that would be required for a reasonable assurance engagement conducted in accordance with professional standards; a higher level of assurance would have required us to perform more extensive verification procedures.

Paris-La Défense, March 4, 2022

The Independent Third Party

French original signed by

EY & Associés

Alexis Gazzo

Partner, Sustainable Development

(1) **Environmental information:** *Compagnie Nationale du Rhône (CNR), CN'AIR, Cofely Installation in West-North Territory, ENGIE energy production and distribution subsidiaries – West-North Territory, Compagnie Parisienne de Chauffage Urbain (CPCU), Valaxion, DK6 (Dunkirk), EEMS, Maxima, Rosignano, SPEM (Montoir), Vilvoorde, Tihange, Dinorwig power plants, ENGIE Servizi, Termoeléctrica Andina, Termica Red Dragon, Tocopilla (unit 16) and Inversiones Hornitos power plants (ENGIE Energia Chile), Itá Energética, Ferrari and Salto Santiago power plants (ENGIE Brasil Energia), Pelican Point power plant, GRTgaz, Chémery storage site, Bio*

Social information :

Audits performed at intermediary consolidation level: Germany, Italy, Romania, Asia, Australia, Middle-East, South America, Tractebel

Audits performed at sites' level: INEO, ENGIE Services Chile, Cofely Services (Belgium), MCI, ENGIE Servizi, ENGIE Insight Services, Cofely Besix FM LLC (United Arab Emirates), Munich Building Technologies Topco GmbH, Tractebel Engineering Pvt Ltd (India), GRDF, Electrabel – Nuke, Electrabel M&S Belgium, DGP, DCP, ENGIE Home Services

Health & Safety information :

Audits performed at intermediary consolidation level: Energy Solutions

Audits performed at sites' level: ENGIE Soluções, ENGIE Services Chile, GRDF, Electrabel – Nuke, ENGIE Home Services, GRTgaz