



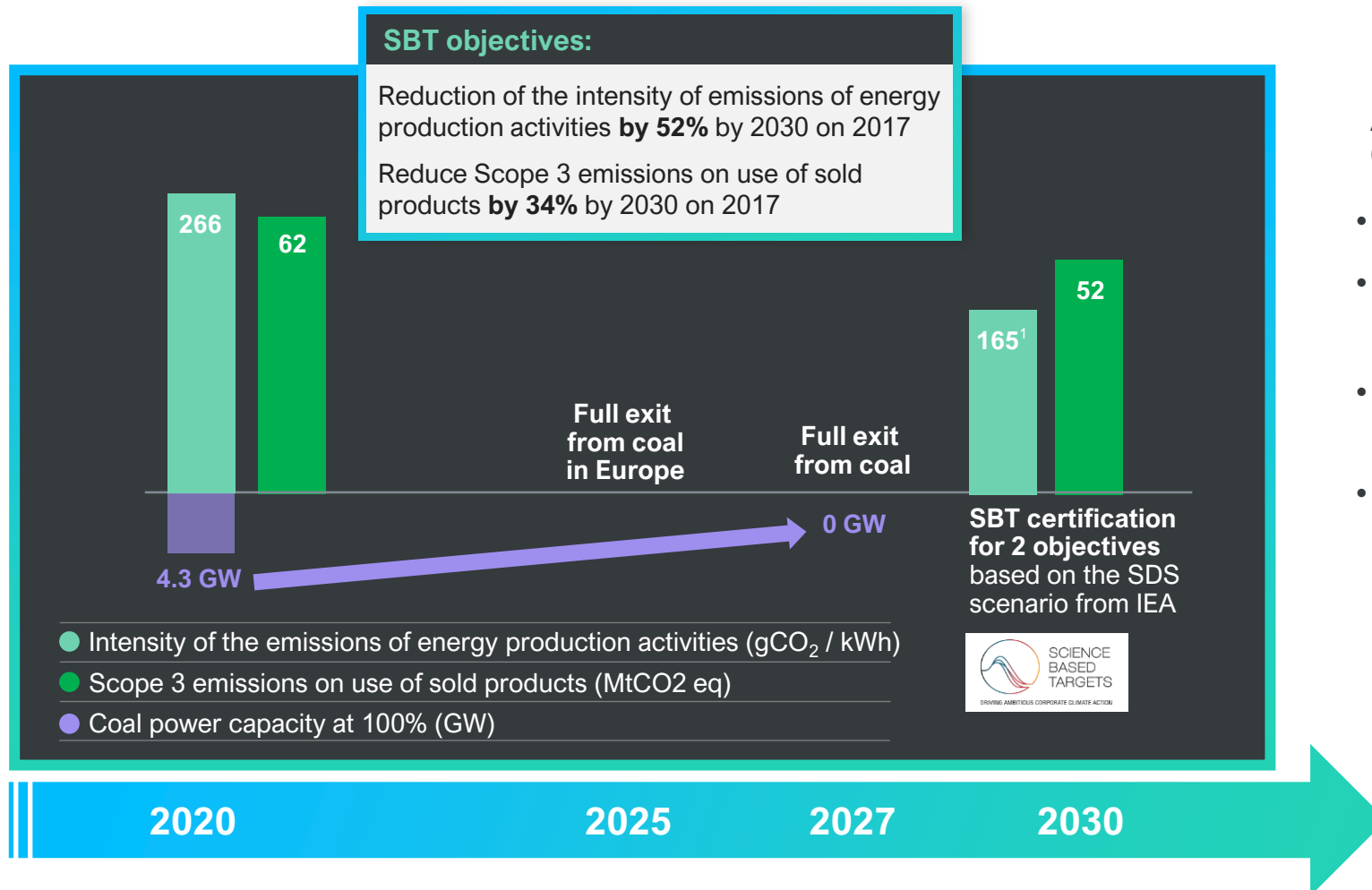
Databook
FY Results 2020

ENVIRONMENTAL, SOCIAL and GOVERNANCE





ENGIE's purpose to accelerate the transition towards a carbon-neutral economy



A clear decarbonization pathway in line with Group's 2 SBT targets

- Full coal phase out with a just transition approach
- Improving energy efficiency and decline in demand in accordance with the SDS scenario from IEA
- Development of renewable gases (biomethane and hydrogen) in gas sales and in power generation
- Biomass sourcing systematically Sustainable Biomass Program certified

¹ Lower to 165 gCO₂/kWh from 180 gCO₂/kWh due to 2017 figure proforma excluding emissions linked to blast furnace gases

ENGIE's purpose aligning financial and non financial performance

Planet

Respecting planetary limits by acting in particular for the Paris Agreement

Tier 1 objectives

	2020 results	Objective 2030
GHG emissions related to energy production (Scope 1 and 3) in line with the SBT commitments (MtCO ₂ eq)	68	43
GHG emissions from the use of products sold, in line with the SBT commitments (MtCO ₂ eq)	62	52
Share of renewable electricity capacities, in line with the SBT commitments (%)	31%	58%
Offer an alternative to customers that contributes to decarbonization (%)	51%	100%
Share of preferred suppliers (excluding energy purchase) certified or aligned SBT (%)	15%	100%



People

Building a new and more inclusive world of energy together

Tier 1 objectives

	2020 results	Objective 2030
Lost time injury frequency rate for Group employees and subcontractor employees on closed sites	2.7	≤2.9
Percentage of women in Group management (%)	24%	50%
Gender Equality Index	France	87
	International	80



Profit

Ensuring responsible performance shared between employees, shareholders and stakeholders

Economic net debt to EBITDA ratio below or equal 4.0x over the long term

Dividend policy of a 65 - 75% based on Net Recurring income Group share pay out ratio

2021 guidance NRIGs € 2.3 – 2.5 bn

2021 expected Growth¹ Capex € 5.5 – 6.0 bn



¹ Net of DBSO and US tax equity proceeds

Contribution to 2020 CSR objectives

4 out of 6 objectives achieved



	Indicator	2020 results	Objective 2020	
Planet				
Renewables	Share of renewable energy installed capacity in the electricity generation mix (at 100%)	31%	≥25%	✓
GHG emissions	Reduction rate of specific GHG emissions rate for the energy production versus 2012	-52%	-20%	✓
People				
Stakeholders dialogue	% of industrial activities covered by a suitable dialogue and consultation mechanism	100%	100%	✓
Gender diversity	% of women in the Group's workforce	21.5%	≥25%	✗
Health & safety	Internal lost-time injury frequency rate	3.0	≤3.4	✓
Customer satisfaction	Satisfaction rate among B2C customers	76%	≥85%	✗

% of women in the Group's workforce

Lower than planned women recruitments to technical positions, changes in scope, Covid-19 crisis impacts on recruitments process

Satisfaction rate among B2C customers

Change in survey methodology since 2019: customers are questioned by e-mail and no longer by phone, which mechanically led to a 12-point drop in the indicator in 2020



Covid-19 crisis – ENGIE social involvement

At Group level

Social security coverage for all Group employees throughout the world (*ENGIE Care*):

- Hospital expenses – in full for Covid-19 and at least 75% for other conditions
- Life insurance equivalent to 12 months of gross salary
- This scheme will also cover, until the end of the year, employees who have been furloughed due to the crisis

Examples of local initiatives (not exclusive)

United Kingdom:

key workers free access to over 900 electric vehicle charging points

Earmarking of €250 million to speed up payment of suppliers - small and very small companies – in order to help their cash flow situation in **France and Belgium**

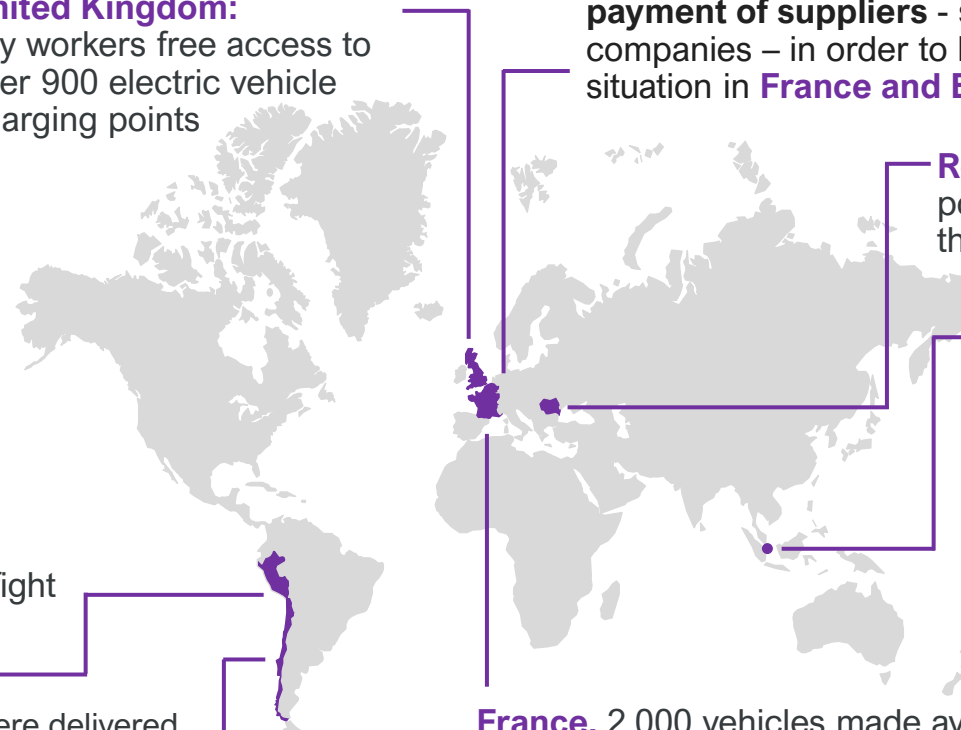
Romania: natural gas-powered trucks provided to the Romanian Red Cross

Singapore: about 450 staff on deployment with 6 major hospitals providing integrated facilities management services to support the critical essential services

Latin America: USD 2 million to fight against Covid-19 out of which:

Chile: delivery of 'rapid tests'

Peru: 5,000 personal hygiene kits were delivered to protect girls and boys against Covid-19



France, 2,000 vehicles made available to healthcare professionals

ENGIE Foundation created a dedicated fund of €500,000 for hospitals and projects carried out by the Foundation of Hospitals of Paris

Leading position in CSR ratings and indexes

ENGIE listed in the main indexes

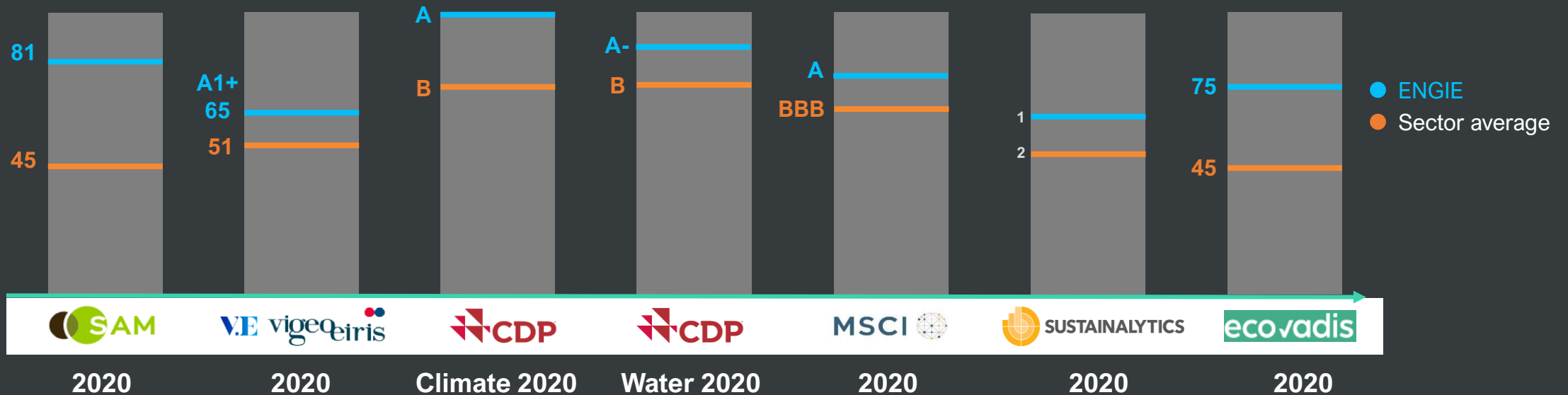
DJSI World, DJSI Europe

MSCI EMU ESG, MSCI Europe ESG

Euro Stoxx 50 ESG

Euronext Vigeo Eris Europe 120 / Eurozone 120 / France 20

Stoxx Europe 600 ESG, Stoxx Global 1800 ESG



1 Ranked 21 on 55 within the multi-utilities sector
 2 Median of the multi-utilities sector

Committed to increase Group financing through sustainable finance tools



A pioneer & leader on the Green Bond market

with **€12bn**

of green bonds issued since 2014
Green's share of outstanding bond financing expected to climb further
over the next 10 years to reach more than 50%

≈ **20,000**

employees invested in solidarity fund *Rassembleurs d'énergies*

Adherence to the B Team principles

THE B TEAM

Responsible taxation recognized by the World Benchmarking Alliance

€5bn

of Sustainable Revolving Credit Facility. Margin index (+/- 1.5 bp) on two climate change KPIs

>70%

of assets funding pension liability invested with asset managers signatories of UN PRI

€2.5bn

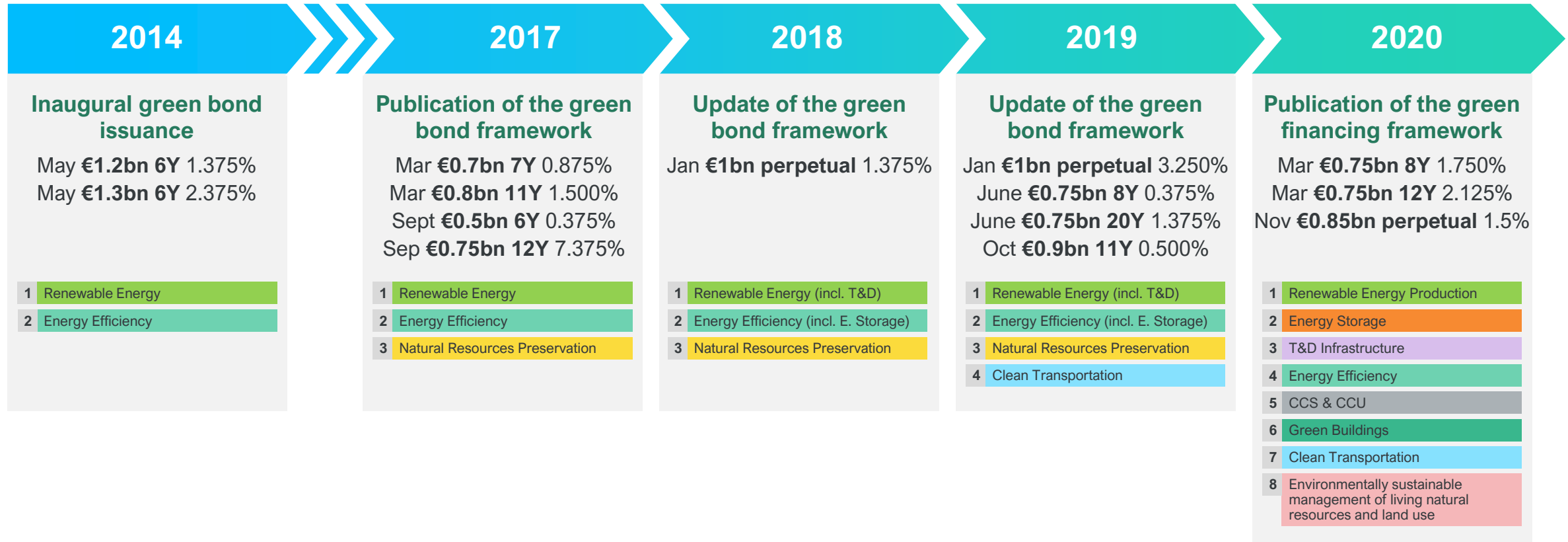
of assets funding Group's French pension liabilities with **integrated ESG criteria**

€30m of investments in gender equality funds for French pension liabilities



ENGIE's commitment to the green bond market

The Group has been a pioneer in green bond issuance since 2014



ENGIE Rassembleurs d'Énergies

A robust track record



A GLOBAL & DIVERSIFIED PORTFOLIO

- 19 active investments
- €35m invested as of end of 2020



EMPLOYEE ENGAGEMENT

≈20,000 employees
invested in Rassembleurs d'énergies solidarity fund

SOCIAL LEADERSHIP

B.Corp certification



French
'Société à Mission'
status

HIGH SOCIAL & ENVIRONMENTAL IMPACT

- 5.5 million beneficiaries for energy access
- 20,000 jobs created
- 4 women CEOs, a gender equality focus
- 2 MtCO₂eq avoided per year
- 3.9 Mt of waste processed per year