Directors elected by the Shareholders' Meeting (8)

JEAN-PIERRE CLAMADIEU



Chairman of the Board of Directors

 Chairman of the Strategy, **Investment and Technology Committee** Attends without being a member the meetings

of the Appointments, Compensation and **Governance Committee**

Age: 64

Nationality: French

First appointment: 05/18/2018 Expiration of term: 2026 Shares held: 50,000 shares

Business address:

ENGIE - 1, place Samuel de Champlain - 92400 Courbevoie

Jean-Pierre Clamadieu is a graduate of the École Nationale Supérieure des Mines de Paris and an engineer of the Corps des Mines. He began his career within the French administration, particularly working for the Ministry of Industry and as technical advisor to the Minister of Labor. In 1993, he joined the Rhône-Poulenc group where he held several management positions. In 2003, he was appointed Chief Executive Officer of the Rhodia group, and then Chairman-CEO in 2008. In September 2011, following the merger of the Rhodia and Solvay groups, Jean-Pierre Clamadieu was named Vice Chairman of the Solvay Executive Committee. From May 2012 to the end of February 2019, Jean-Pierre Clamadieu served as Chairman of the Executive Committee and CEO of Solvay. On May 18, 2018, he was appointed Director and Chairman of the Board of ENGIE: his term of office was renewed on April 21, 2022. On October 8, 2020, he was also appointed Chairman of the ENGIE Foundation Board of Directors

Principal activities outside the Company

Director of companies

Current offices held

Offices and positions in companies outside the Group

- Director of Airbus (1) member of the Appointments, Compensation and Governance Committee, and Chairman of the Ethics, Compliance and Sustainable Development Committee
- Director of TE Connectivity⁽¹⁾ Member of Nomination, Governance and Compliance Committee
- Chairman of the Board of Directors of the National Opera of **Paris**
- Director of France Industrie
- Member of the European Round Table for Industry
- Member of the Steering Committee of the Montaigne Institute
- Chairman of the Chamber of Commerce of Brazil in France
- Chairman of the C Génial Foundation
- Member of the Council for French-Emirati Affairs

Offices that have expired in the last five years

- Director and CEO of Solvay (Belgium) (1)
- Director of Faurecia $^{(1)}$ Lead Independent Director of AXA $^{(}11$ Chairman of the Compensation. Governance and Sustainable Development Committee
- Director of the International Council of Chemical Associations (ICCA)
- Chairman of the Council of France-Brazil business leaders of Medef International
- Vice-Chairman of the Executive Committee of the World Business Council for Sustainable Development (Switzerland)

Areas of expertise

- · Office of Chair or Director of a large company
- General Management
- Industrial sector



(1) Listed company.