## Mater

ateriality & SDG	5 GENDER EQUALITY	7 AFFORDABLE AND CLEANEHERBY	8 DECENT WORK AND ECONOMIC GROWTH	9 INDUSTRY, INNOVATION AND INFRASTRUCTURE	11 SUSTAINABLE CITIES	13 CLIMATE
Diversity & inclusion in the workplace						
Business ethics & conformity						
Occupational health & safety						
Security & resilience of installations						
Sustainable growth						
Energy efficiency and sufficiency						
Green gases						
Centralized and decentralized energy infrastructures						
Responsible Leadership & gouvernance						
Renewable electricity generation						
Low carbon transformation						
Skill & Employee Engagement						
Sustainable Finance						
Agility & Innovation						
Sustainable supply chain (goods, services, energy)						
Dialogue with our customers						
Digital						
Circular economy						
Impact & development of communities and stakeholders						
Preservation of biodiversity, water & environment						
Contribution of the issue to SDG   Key contribution of the issue   Significant contribution of the issue	5.1 5.5	7.1 7.2 7.3	8.2 8.5 8.8	9.2 9.4 9.5		13.1 13.3

ISSUES

4

Fundamental

Decisive

• Major

## Materiality & SDG

Diversity & inclusion in the workplace

\_

3 GOOD HEALTH AND WELL-BEING 	6 CLEAN WATER AND SANITATION	10 REDUCED INEQUALITIES	12 RESPONSIBLE CONSUMPTION AND PRODUCTION	14 LIFE BELOW WATER	15 UFE LAND	16 PEACE, JUSTICE AND STRONG INSTITUTIONS	17 PARTINERSHIPS FOR THE GOALS

al	Diversity & inclusion in the workplace								
Fundamental	Business ethics & conformity								
Funde	Occupational health & safety								
	Security & resilience of installations								
•	Sustainable growth								
	Energy efficiency and sufficiency								
ES Decisive	Green gases								
	Centralized and decentralized energy infrastructures								
	Responsible Leadership & governance								
ISSUES	Renewable electricity generation								
	Low carbon transformation								
Major	Skill & Employee Engagement								
Ma	Sustainable Finance								
Ĭ	Agility & Innovation								
	Sustainable supply chain (goods, services, energy)								
Material	Dialogue with our customers								
Mat	Digital								
	Circular economy								
	Impact & development of communities and stakeholders								
	Preservation of biodiversity, water & environment								
	Contribution of the issue to SDG   Key contribution of the issue   Significant contribution of the issue	3.8 3.9	6.4	10.3	12.5 12.6	14.1 14.2	15.1	16.5 16.10	17.17