

CATHERINE MACGREGOR



Director
Chief Executive Officer

- Attends without being a member the meetings of the Appointments, Compensation and Governance Committee,
- Attends without being a member of the Strategy, Investment and Technology Committee,
- Attends without being a member of the Ethics, Environment and Sustainable Development Committee.

Age: 51
Nationality: French
First appointment: 05/20/2021
Expiration of term: 2025
Shares held: 70,000 shares
Business address:
ENGIE – 1, place Samuel de Champlain – 92400 Courbevoie

Catherine MacGregor joined the ENGIE Group on January 1, 2021, as Chief Executive Officer. Before joining the Group, Catherine MacGregor had spent her entire career in the energy sector, where she held various leadership positions at international level. From 2019 to 2020, she was a member of the Executive Committee of TechnipFMC and directed Technip Energies, the engineering entity, where she prepared the company's IPO. Previously, Catherine MacGregor worked for 23 years for Schlumberger, heading up industrial projects on different continents (Africa, Europe, Asia and North America). She held a range of positions, including operational engineer, chair of various entities (Drilling, Europe and Africa) and deputy chair of the group's human resources. Catherine MacGregor joined Microsoft's Board of Directors as an Independent Director in December 2023. Actively engaged in the World Economic Forum, she is a member of the CEO Climate Leaders Alliance. Catherine MacGregor is an engineer and a graduate of the Ecole Centrale de Paris (CentraleSupélec).

Principal activities outside the Company

None

Current offices and positions held

Offices and positions in companies outside the Group

- Director at Microsoft Inc. ⁽¹⁾ since December 2023
- Director of AFEP
- Director and member of the Association Française des Entreprises pour l'Environnement (EpE)

Offices that have expired in the last five years

- Director at the ENGIE Foundation (until 2023)
- Member of the Executive Committee of the *World Business Council for Sustainable Development* (Switzerland) (until 2023)

Areas of expertise

- Executive Management
- Industrial sector
- Energy sector

(1) Listed company.