

Director appointed by the Shareholders' Meeting to represent employee shareholders (1)

JACINTHE DELAGE



**Director appointed by the Shareholders' Meeting to represent employee shareholders, on the recommendation of the Link France mutual fund (FCPE), and sponsored by the Group's Association of Employee and Former Employee Shareholders (AG2S)**

- Member of the Appointments, Compensation and Governance Committee

**Age:** 47  
**Nationality:** French  
**First appointment:** 05/20/2021  
**Expiration of term:** 2025  
**Shares held:** 1,344 shares  
**Business address:**  
ENGIE – 1, place Samuel de Champlain – 92400 Courbevoie

Jacinthe Delage has several post-graduate legal degrees in economic and environmental law and holds an administrator's certificate from ESSEC. After working in companies such as Novergie and Neuf Cegetel as an attorney, she joined ENGIE Cofely in April 2007 as a business development attorney in the South-West region. She then held various successive legal positions within the Group between February 2009 and January 2016 in the Compagnie Parisienne de Chauffage Urbain (CPCU), the Corporate Competition and Regulation department and the Corporate Secretariat of the France BtoB BU. In November 2018, she became Head of the Legal Department of ENGIE Réseaux, which specializes in heating and cooling networks in France and since January 2021, Head of the Network Energy Division within ENGIE Solutions' Legal and Ethics Department. In 2021, she became the representative of AG2S list unitholders on the Supervisory Board of the Link France mutual fund (FCPE). Since September 1, 2023, she has been appointed Regional Director Normandy Center-Val de Loire within the Main Networks and Mobilities entity of ENGIE Solutions France.

**Principal activities outside the Company**

None

**Current offices and positions held**

**Offices and positions in Group companies**

- Member of the Management Committee of Nord region for the Main Networks and Mobilities entity of ENGIE Solutions France
- Chief Executive Officer of BCN, DUNES, FICOBEL, MBES, RECBIA, SDCMG and TMED

**Other offices and positions outside the Group**

- Chair of the AG2S Association since 2024

**Offices that have expired in the last five years**

- Member of the Management Committee of SAS GéoMarne (until 2023)
- Member of the Management Committee of the Ile de France region for the Main Networks and Mobilities entity of ENGIE Solutions France (until 2023)
- Director of the AG2S Association (until 2023)

**Areas of expertise**

- Energy sector
- Public sector
- Regulatory environment