

LUCIE MUNIESA



**Director appointed by the Shareholders' Meeting on the recommendation of the French State**

● **Member of the Ethics, Environment and Sustainable Development Committee**

**Age:** 48  
**Nationality:** French  
**First appointment:** 04/26/2023  
**Expiration of term:** 2027  
**Shares held:** 0 share  
**Business address:**  
 PAPREC – 128 boulevard Haussmann – 75008 Paris

A graduate of the École nationale de la statistique et de l'administration économique (ENSAE), the Paris school specializing in economics, sociology and statistics, Lucie Muniesa began her career at INSEE (French national institute of statistics and economic studies), before being appointed deputy manager of the Concentrations et Aides d'État (Merger and Aid) department at the French ministerial General Directorate for Competition Policy, Consumer Affairs and Fraud Control in 2002. She joined the French State Investment Agency (APE) in 2004, as deputy manager of the "Energy, Chemicals and other investments" and "La Poste – France Telecom" divisions, before being appointed Corporate Secretary of APE in 2007. In 2010, Lucie Muniesa joined Radio France as Chief Financial Officer and then Executive Vice President in charge of finance, purchasing, legal and development of own resources, before becoming Director and Deputy Corporate Secretary of the French Ministry of Culture and Communications in 2014. In February 2016, Lucie Muniesa was appointed Deputy Chief Executive Officer of APE. From 2018 to 2020, she was Chief of Staff for the French Minister of Culture and from 2020 to March 2022 she was Chief of Staff for the French Minister Delegate for Foreign Trade and Attractiveness at the Ministry for Europe and Foreign Affairs. In April 2022, she joined the PAPREC Group, the French leader in recycling and second largest waste management operator in France, as Director of Sustainable Development, Compliance and Institutional Affairs.

**Principal activities outside the Company**

Director of Sustainable Development, Compliance and Institutional Relations of PAPREC

**Current offices and positions held**

None

**Offices that have expired in the last five years**

None

**Areas of expertise**

- CSR: Climate
- Finance
- Industrial sector

(1) Listed company.