



## MARIE-CLAIRE DAVEU

### Director

**Age:** 53

**Nationality:** French

**First appointment:**  
April 21, 2022

**Expiration of term:**  
2026

**Shares held:**  
2,000 shares

**Business address:**  
KERING  
40, rue de Sèvres  
75007 Paris

#### • Chair of the Ethics, Environment and Sustainable Development Committee

A graduate of the *École nationale du génie rural, des eaux et des forêts* (ENGREF, part of IPEF), Marie-Claire Daveu also holds a DESS (*Diplôme d'études supérieures spécialisées* – French diploma of higher specialized studies) in public management from Université Paris Dauphine. She began her career in 1997 at the Departmental Directorate of Agriculture and Forestry in the Manche department in France. In 2001, she joined the Ministry for Planning and the Environment. In 2002, she was appointed Technical Advisor for Ecology and Sustainable Development in the Office of Prime Minister, then Chief of Staff to the Minister of Ecology and Sustainable Development in 2004. In 2005, she became Director of Sustainable Development at the Sanofi-Aventis Group. In 2007, she was appointed Chief of Staff, first at the office of the Secretary of State for Ecology, then at the office of the Secretary of State for Outlook and Digital Development, and then at the Ministry of Ecology, Sustainable Development, Transport and Housing. In 2012, she joined the Kering Group and was appointed Director of Sustainable Development and International Institutional Relations. She is a member of the Group's Executive Committee.

### PRINCIPAL ACTIVITIES OUTSIDE THE COMPANY

Chief Sustainability and International Institutional Affairs Officer at Kering

### CURRENT OFFICES AND POSITIONS HELD

#### Offices and positions in companies outside the Group

- Director of Crédit Agricole<sup>(1)</sup> - Member of the Risk Committee, member of the Compensation Committee and member of the Strategic and Societal Commitment Committee of the Company
- Member of the Supervisory Board of the Compagnie du Ponant
- Director at Indosuez Wealth Management

### OFFICES THAT HAVE EXPIRED IN THE LAST FIVE YEARS

- Director at Crédit Agricole CIB - Member of the Compensation Committee (until 2020)
- Director at SPAC Transition<sup>(1)</sup> (until 2022)
- Director at Albioma<sup>(1)</sup> - Chair of the Social Responsibility Committee (until 2022)

### AREAS OF EXPERTISE

- Administration and management of large companies
- ESG: Environmental/climate, Social and Governance
- Digital/AI
- Energy sector
- Public policies
- International experience

(1) Listed company.