



YOAN KOSNAR

Director elected by employees, sponsored by the Chemical Energy Federation – French Democratic Confederation of Labour trade union (CFDT)

- Member of the Investment and Technology Committee

With a BTS (French higher technical certificate) in Water Management and Control, specializing in wastewater, Yoan Kosnar began his career in maintenance and quality control at a mutual healthcare establishment. He then joined the Group in 2007 as Site Manager at ENGIE Energies Services S.A. (Cofely) and while maintaining his operational activity, he has supported the national CFDT coordinator with social dialogue for the ENGIE Group since 2017. Yoan Kosnar was appointed employee representative in 2011, then trade union representative and member of ENGIE European Works Council. He holds the Corporate Director Certificate, issued by Sciences Po Executive Education and the French Institute of Directors (63rd graduating class, 2023).

Age: 49

Nationality: French

First appointment:
April 21, 2022

Expiration of term:
2026

Shares held:
204 shares

Business address:
ENGIE Énergie Services
1, place Samuel-
de-Champlain
92400 Courbevoie

PRINCIPAL ACTIVITIES OUTSIDE THE COMPANY

None

CURRENT OFFICES AND POSITIONS HELD

None

OFFICES THAT HAVE EXPIRED IN THE LAST FIVE YEARS

Within the ENGIE Energies Services S.A. scope

- Member of the SEC representing the West and Treasurer of the SEC (until 2022)
- Local Representative (until 2022)
- Member of Central SEC (until 2022)
- Trade Union Representative for the institution (until 2022)
- Gender-based harassment contact (until 2022)

At the Group level

- Member of the European Works Council (until 2022)

AREAS OF EXPERTISE

- ESG: Environmental/Climate, Social and Governance
- Digital/AI
- Energy sector
- Public policies