

4.1.1.1 Profiles, experience and expertise of Directors in office

Directors elected by the Shareholders' Meeting (7)



JEAN-PIERRE CLAMADIEU

Chairman of the Board of Directors

- Chairman of the Investment and Technology Committee
- Attends without being a member the meetings of the Appointments, Compensation and Governance Committee

Age: 67

Nationality: French

First appointment:
May 18, 2018

Expiration of term:
2026

Shares held:
50,000 shares

Business address:
ENGIE
65-67, rue Jules Ferry
92250 La Garenne-
Colombes

Jean-Pierre Clamadieu is a graduate of the *École nationale supérieure des mines de Paris* and an engineer of the *Corps des mines*. He began his career within the French administration, notably at the Ministry of Industry and as technical advisor to the Minister of Labor.

In 1993, he joined the Rhône-Poulenc group where he held several management positions. He was appointed Chief Executive Officer of Rhodia in 2003, then Chairman and Chief Executive Officer in 2008. Following the merger of Rhodia and Solvay, Jean-Pierre Clamadieu was appointed Chairman of the Solvay Executive Committee and CEO of Solvay in May 2012, a position he held until 2019.

On May 18, 2018, he became Director and Chairman of the Board of Directors of ENGIE, and this term of office was renewed on April 21, 2022. He was also appointed Chairman of the Board of Directors of the ENGIE Foundation on October 8, 2020, and then reappointed to this office in 2025.

PRINCIPAL ACTIVITIES OUTSIDE THE COMPANY

Director of companies

CURRENT OFFICES AND POSITIONS HELD

Offices and positions in Group companies

- Chairman of the Board of Directors of the ENGIE Foundation

Offices and positions in companies outside the Group

- Director of Airbus⁽¹⁾ – Member of the Appointments, Compensation and Governance Committee, and Chairman of the Ethics, Compliance and Sustainable Development Committee
- Director of TE Connectivity⁽¹⁾ – member of the Appointments, Governance and Compliance Committee
- Chairman of the Board of Directors of the National Opera of Paris
- Director of France Industrie

OFFICES THAT HAVE EXPIRED IN THE LAST FIVE YEARS

- Vice-Chairman of the Executive Committee of the World Business Council for Sustainable Development (Switzerland)
- Lead Independent Director of AXA⁽¹⁾ – Chairman of the Compensation, Governance and Sustainable Development Committee (until 2023)

AREAS OF EXPERTISE

- Administration and management of large companies
- ESG: Environmental/Climate, Social and Governance
- Energy sector
- Industrial sector
- Public policies
- International experience

(1) Listed company.